



To whom it may concern:

I would like to strongly endorse the 100 Black Men of South Metro. They have done an extraordinary job in preparing boys of color to be change agents. The men of the 100 Black Men of South Metro authentically and passionately engage their mentees.

I am extremely optimistic about the future of the participants of the 100 Black Men of South Metro mentoring program because they receive proper preparation, substantive information and exposure.

We need more men like the men of the 100 Black Men of South Metro. They are the quintessential example of servant leadership.

Sincerely,

Dr. Henry M. Carter, President
H.M. Carter and Associates